



## **Teacher Support - Frequently Asked Questions (FAQ)**

### **1. What is the Teacher Support Program?**

The aim of the Teacher Support program is to improve the professional development skills and performance of teachers through training, recognition to outstanding teachers and supplementing the efforts of teachers through volunteer teachers in schools.

### **2. What is the aim of the Teacher Support Program?**

- Improve the scholastic and professional skills and performance of Government and Government- aided school teachers
- Make them more confident in their everyday classroom performance
- TPD (Teacher Professional Development) reinforces teachers' content knowledge and improves their teaching practices.
- Improve the learning outcomes of the students.

### **3. What are the Activities included in the Teacher Support Program?**

- Training of teachers.
- Recognition to outstanding teachers with Nation Builder Awards, to encourage the teachers to perform better

### **4. How to conduct Teacher Training Physical?**

Teachers can be retrained through regular workshops, seminars to enhance the capabilities of teachers. Rotary Clubs and district may choose to undertake teacher training in collaboration with local self-governments. These teachers are from government and aided schools and often look forward to such refresher training to enhance their performance.

RILM encourages the clubs to undertake such project with the training partners on board with RILM.

Refer to Rotary India Literacy Mission Literacy Manual 2020-21 for further details.



## **5. How to conduct training of Teachers using Cascade Model?**

The Cascade model is also known as training of trainers. The Cluster Academic / Resource Coordinators (CAC) play a crucial role in ensuring quality education by providing academic support and supervision to Government schools. This method can be used for Cluster Academic Coordinators (CAC) and Block Resource Coordinators (BRC) linked with the Government School System.

Refer to Rotary India Literacy Mission Literacy Manual 2020-21 for further details.

## **6. What are the Levels of Teacher Training Program which can be taken over by a Club?**

A teacher training program taken up independently by a Club maybe as follows:

- Basic Training: 1 day training (RILM certification not available).
- Intermediate Training: 2 days training (RILM certification available).
- Advanced Training: More than 2 days training with a follow up (RILM certification available).

## **7. How will a Rotary Club Implement Teacher Training independently?**

- Identify a Govt. / Semi Govt. school ( with permission from District Education Officer ) and school authority.
- Network with RILM, Training Partner and finalise venue, logistics, budget and Teacher Training Topics.
- On the day of the training, conduct Pre Teacher Training and Post Teacher Training Assessments; as well as supervise the training.
- Upload the Project with good quality images on the RILM website.

## **8. What are the topics for Teacher Training?**

Teacher training topics include:

- Scholastic - Languages , Math, Sciences
- Non Scholastic - Life skills, Socio-economic learning, Soft skills, Current affairs ,
- Gender equality, Financial literacy and others
- Professional Development

## **9. Suggest Topics for Professional Development in Teacher Training**

- Classroom Management
- Creative Pedagogy



- Child and Adolescent Development
- Assessment in class
- Critical Thinking & Problem Solving
- Leadership & Personal Development of the students
- Life Skills Education
- Awareness about children with disabilities
- Gender Sensitivity
- Non Violent Discipline (Curbing Corporal Punishment)
- Human Rights
- Hygiene and Sanitation
- Diversified Teacher Training Techniques
- Career Guidance

**10. What are the RILM Recognitions for a Club / District Performance in the Teacher Support Program?**

A Club / District opting for an intermediate / advanced Training will be eligible for RILM recognition. These recognitions are also subject to successful completion of project upload on [www.rotaryteach.org](http://www.rotaryteach.org)

A Club / District can become a Star Club/District if they achieve the following for Teacher Training.

<b>TEACHER TRAINING RECOGNITION FOR CLUBS &amp; DISTRICTS</b>		
<b>Level</b>	<b>Club</b>	<b>District</b>
Star	300 Teachers Trained	1,500 Teachers Trained
Super Star	600 Teachers Trained	3,000 Teachers Trained
Mega Star	900 Teachers Trained	4,500 Teachers Trained
Supreme Star	1,500 Teachers Trained	7,500 Teachers Trained
Sovereign Majestic Star	2,000 Teachers Trained	10,000 Teachers Trained

**11. What is Nation Builder Award?**

The Nation Builder Award provides recognition to outstanding teachers of Government and Government aided schools, through a participatory evaluation process through the students and head



teacher of the school, facilitated by the Clubs. The evaluation also reveals low ranking teachers who can later be assisted through teacher training sessions.

### 12. How to implement the Nation Builder Award?

- Identify and permission is taken from the requisite authorities, it becomes imperative to select the students who will participate in the evaluation.
- The students and the Principal/Head Teacher evaluate the identified teacher. Marks allocated are tabulated and the teacher scoring the maximum marks is earmarked for the Nation Builder Award.
- RILM facilitates the E certificate to the Rotary Clubs. The hardcopies of the certificates are prepared and Clubs should mandatorily upload the project details on the website. Once this is done, Nation Builder Award certificates are to be distributed to the schools preferably on 5th September Teachers’ Day or 8th September International Literacy Day.

### 13. What are the RILM Recognitions for a Club Performance in the Nation Builder Award Program?

<b>NBA – Club Recognition</b>	
<b>Level</b>	<b>Nation Builder Award</b>
Star Club	5 schools- 5 teachers
Super Star Club	10 Schools- 10 teachers
Mega Star Club	15 Schools- 15 teachers
Supreme Star Club	25 Schools - 25 teachers
Majestic Star Club	50 Schools- 50 teachers

